

ORBIT LOGIC INCORPORATED RECOGNIZED FOR EXEMPLARY WORKPLACE PRACTICES

Receives prestigious When Work Works Award

When Work Works Award GREENBELT, MD (May 18, 2017) -- Orbit Logic has been honored with a 2017 When Work Works Award for exemplary workplace practices.

The prestigious When Work Works Award is part of the Society for Human Resource Management's (SHRM's) When Work Works project, a national initiative that helps employers become more successful by transforming the way they view and adopt effective and flexible workplaces.

The award recognizes employers of all sizes across the country that are excelling at offering a variety of top-rated employee initiatives such as work-life fit policies, flexible scheduling and transition to parenthood programs. The award goes beyond work-life programs and includes initiatives that address the additional evidence-based aspects of effective workplaces, such as opportunities for learning, a culture of respect and trust, and job autonomy.

In applying for the award, Orbit Logic was evaluated on factors associated with employee health, well-being and engagement: opportunities for learning; a culture of trust; work-life fit; supervisor support for work success; autonomy; and satisfaction with earnings, benefits and opportunities for advancement.

"Considering that 78 percent of employers report difficulty recruiting employees for highly skilled jobs and 38 percent report difficulty recruiting for entry-level hourly jobs, When Work Works Award winners have leveraged this recognition opportunity to distinguish themselves as exemplary employers that offer new or enhanced options that help them attract and retain top talent," said Ellen Galinsky, president of the Families and Work Institute, the original creator of this award, and senior research advisor at SHRM.

"These winners have reinvented their workplaces in ways that benefit business and employees alike and are reaping the benefits in terms of employee job satisfaction and retention," said Cassidy Solis, senior advisor, workplace flexibility, at SHRM.

The award is earned after a rigorous assessment that emphasizes the real-life experiences of employees and incorporates national benchmarks of employer practices from the National Study of Employers and the employee experiences from the National Study of the Changing Workforce. Two-thirds of an organization's winning score is based on a survey of its employees.

To learn more about the awards, view an interactive map that lists winning organizations by state and a list of winners by name.

Additional information about the When Work Works Award and the When Work Works initiative is available online.

About Orbit Logic

Orbit Logic specializes in mission planning, scheduling, and space situational awareness. Orbit Logic's operationally proven software products create better plans faster with fewer resources, more insight, and less risk. Our highly configurable desktop, web, mobile, and onboard software supports analysis and operations for domains including aerial/satellite imaging and space/ground networking.

About When Work Works

When Work Works is a national initiative led by the Society for Human Resource Management (SHRM) to help businesses of all sizes and types become more successful by transforming the way they view and adopt effective and flexible workplaces. When Work Works is one of the foremost providers of resources, rigorous research and best practices on workplace effectiveness and flexibility in the nation. The initiative administers the prestigious annual When Work Works Award, which recognizes exemplary employers for creating effective workplaces to increase business and employee success. Visit www.whenworkworks.org and follow us on Twitter @WhenWorkWorks.

